

DAVID S. PEDULLA

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Harvard University
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EMPLOYMENT

Harvard University

Professor of Sociology, Department of Sociology (2020 -)
Professor of Public Policy, Harvard Kennedy School (2023 -)
Director of Graduate Studies, Department of Sociology (July 2022 -)
Faculty Affiliate, Institute for Quantitative Social Science (2022 -)
Faculty Affiliate, Center for Population and Development Studies (2020 -)

Stanford University

Associate Professor, Department of Sociology (2019 - 2020)
Assistant Professor, Department of Sociology (2016 - 2019)

University of Texas at Austin

Assistant Professor, Department of Sociology (2014 - 2016)
Faculty Research Associate, Population Research Center (2014 - 2016)

EDUCATION

Princeton University

Ph.D., Sociology & Social Policy (2014)
Dissertation: “Non-Standard, Contingent, and Precarious Work in the ‘New Economy’”

M.A., Sociology (2010)
Exams (with distinction): Social Stratification, Sociology of Race, & Economic Sociology

Boston College

B.A., History (2004), *Summa Cum Laude*, *Phi Beta Kappa*

PUBLICATIONS

BOOKS

Pedulla, David S. 2020. *Making the Cut: Hiring Decisions, Bias, and the Consequences of Nonstandard, Mismatched, and Precarious Employment*. Princeton, NJ: Princeton University Press.
• 2020 Richard A. Lester Prize, Industrial Relations Section, Princeton University

PEER-REVIEWED ARTICLES (* EQUAL AUTHORSHIP; + STUDENT CO-AUTHOR)

Nichols, Bethany J.⁺, **David S. Pedulla**, and Jeff T. Sheng⁺. Forthcoming. “More Than a Match: ‘Fit’ as a Tool in Hiring Decisions.” *Work and Occupations*.

Mueller-Gastell, Katariina⁺, and **David S. Pedulla**. Forthcoming. “Gender Differences in the Geographic Breadth of Job Search: Examining Job Applications.” *Social Problems*.

Pedulla, David S., Sophie Allen⁺, and Livia Baer-Bositis⁺. 2023. “Can Customers Affect Racial Discrimination in Hiring?” *Social Psychology Quarterly* 86(1):30-52.

Pedulla, David S., and Michael J. Donnelly*. 2022. “The Politics of Part-Time Work: Gender, Employment Status, and Preferences for Redistribution.” *Politics & Gender* 18(2):321-358.

Thébaud, Sarah, and **David S. Pedulla***. 2022. “When do Work-Family Policies Work? Unpacking the Effects of Stigma and Financial Costs for Men and Women.” *Work and Occupations* 49(2):229-263.

- ASA, Family Section, Article of the Year Award (Co-Winner)
- Rosabeth Moss Kanter Award for Excellence in Work-Family Research (Finalist)

Pedulla, David S., John Muñoz⁺, Katherine Wullert⁺, and Felipe Dias. 2022. “Audit Studies and Job Posting Sources: The Consequences of Job Database Selection for Estimates of Racial Discrimination.” *Sociology of Race and Ethnicity* 8(1):26-42.

Ranganathan, Aruna, and **David S. Pedulla***. 2021. “Work-Family Programs and Non-Work Networks: Within-Group Inequality, Network Activation, and Labor Market Attachment.” *Organization Science* 32(2):315-333.

- 2022 Scholarly Achievement Award, Human Resources Division, Academy of Management (Finalist)

Pedulla, David S., and Devah Pager. 2019. “Race and Networks in the Job Search Process.” *American Sociological Review* 84(6):983-1012. [Lead Article]

Pedulla, David S., and Katariina Mueller-Gastell⁺. 2019. “Nonstandard Work and the Job Search Process: Application Pools, Search Methods, and Perceived Job Quality.” *RSF: The Russell Sage Foundation Journal of the Social Sciences* 5(4):130-258.

Pedulla, David S. 2018. “How Race and Unemployment Shape Labor Market Opportunities: Additive, Amplified, or Muted Effects?” *Social Forces* 96(4):1477-1506.

Pedulla, David S. 2016. “Penalized or Protected? Gender and the Consequences of Nonstandard and Mismatched Employment Histories.” *American Sociological Review* 81(2):262-289.

- Selected Media Coverage: *Wall Street Journal*, *Time*, *Fortune*, *The Atlantic*, *CBS News*
- ASA, Inequality, Poverty, and Mobility Section, Outstanding Article Award (Honorable Mention)
- ASA, OOW Section, James D. Thompson Award (Honorable Mention)

Thébaud, Sarah, and **David S. Pedulla***. 2016. “Masculinity and the Stalled Revolution: How Gender Ideologies and Norms Shape Young Men’s Responses to Work-Family Policies.” *Gender & Society* 30(4):590-617.

Deterding, Nicole M., and **David S. Pedulla***. 2016. “Educational Authority in the ‘Open Door’ Marketplace: Labor Market Consequences of For-profit, Nonprofit, and Fictional Educational Credentials.” *Sociology of Education* 89(3):155-170. [Lead Article]

Pedulla, David S., and Sarah Thébaud*. 2015. “Can We Finish the Revolution? Gender, Work-Family Ideals, and Institutional Constraint.” *American Sociological Review* 80(1):116-139.

- Selected Media Coverage: *New York Times*, *Today Show*, *Huffington Post*, *Chicago Tribune*, *Boston Globe*, *New York Post*, *New Republic*

Pager, Devah, and **David S. Pedulla**. 2015. "Race, Self-Selection, and the Job Search Process." *American Journal of Sociology* 120(4):1005-1054. [Lead Article]

Pedulla, David S. 2014. "The Positive Consequences of Negative Stereotypes: Race, Sexual Orientation, and the Job Application Process." *Social Psychology Quarterly* 77(1):75-94.

- ASA, Section on Sexualities, Best Graduate Student Paper Award
- SSSP, Racial and Ethnic Minorities Division, Graduate Student Paper Award (Honorable Mention)

Owens, Lindsay A., and **David S. Pedulla***. 2014. "Material Welfare and Changing Political Preferences: The Case of Support for Redistributive Social Policies." *Social Forces* 92(3):1087-1113.

- Pacific Chapter of the American Association for Public Opinion Research, Student Paper Award

Pedulla, David S. 2013. "The Hidden Costs of Contingency: Employers' Use of Contingent Workers and Standard Employees' Outcomes." *Social Forces* 92(2):691-722.

- ASA, Inequality, Poverty, and Mobility Section, Outstanding Graduate Paper Award (Honorable Mention)
- SSSP, Labor Studies Division, Harry Braverman Award
- Society for the Advancement of Socio-Economics, Graduate Student Paper Award

Pedulla, David S. 2012. "To Be Young and Unemployed." *New Labor Forum* 21(3):26-36.

CHAPTERS & OTHER ARTICLES

Pedulla, David S. 2018. "Emerging Frontiers in Audit Study Research: Mechanisms, Variation, and Representativeness." Pp. 179-195 in *Audit Studies: Behind the Scenes with Theory, Method, and Nuance*, ed. S. Michael Gaddis. New York: Springer.

Pedulla, David S., and Katherine S. Newman. 2011. "The Family and Community Impacts of Underemployment." Pp. 233-250 in *Underemployment: Psychological, Economic, and Social Challenges*, ed. Douglas C. Maynard and Daniel C. Feldman. New York: Springer.

Pager, Devah, Bruce Western, and **David S. Pedulla**. 2009. "Employment Discrimination and the Changing Landscape of Low-Wage Labor Markets." *The University of Chicago Legal Forum* 317-345.

BOOK REVIEWS

Pedulla, David S. 2014. *Flawed System/Flawed Self: Job Searching and Unemployment Experiences* – by Ofer Sharone. *Work and Occupations* 41(4):515-518.

Pedulla, David S. 2011. *Those Who Work, Those Who Don't: Poverty, Morality, and Family in Rural America* – by Jennifer Sherman. *International Journal of Urban and Regional Research* 35(1):213-214.

Pedulla, David S. 2011. *Longing and Belonging: Parents, Children and Consumer Culture* – by Allison Pugh. *Accounts: The Newsletter of the ASA's Economic Sociology Section* 10(2):4.

Pedulla, David S. 2010. *The Good Temp* – by Vicki Smith and Esther B. Neuwirth. *Social Forces* 89(1):355-357.

PUBLIC WRITING

Pedulla, David S. 2020. "Diversity and Inclusion Efforts That Really Work." *Harvard Business Review*.

- Pedulla, David S.** 2020 (Editor). “What Works? Evidence-Based Ideas to Increase Diversity, Equity, and Inclusion in the Workplace.”
- Pedulla, David S.** 2020. “If Post-Coronavirus Hiring Practices Don’t Change, it Will be Devastating for Many Workers Being Laid Off Now.” *MarketWatch*.
- Pedulla, David S.** 2018. “Discrimination.” *State of the Union: Gender Inequality*. Stanford University: Center on Poverty and Inequality.
- Pedulla, David S.** 2016. “We Need to Look Beyond Unemployment to Fix Labor Market Inequality.” *The Conversation*.
- Pager, Devah, and **David S. Pedulla**. 2015. “How Minority Job Seekers Battle Bias in the Hiring Process.” *Time.com* and *The Conversation*.
- Thébaud, Sarah, and **David S. Pedulla**. 2015. “The Benefits to a Paid Family Leave Law That Nobody Is Talking About.” *Huffington Post*.
- Owens, Lindsay, and **David S. Pedulla**. 2012. “Economic Hardship, Political Attitudes, and the 2012 Election.” *Russell Sage Foundation Blog: Election 2012 Series*.
- Pedulla, David S.** 2010. “Missing the Meso-Micro Link: On the Need for Better Employer-Employee Matched Data.” *Accounts: The Newsletter of the ASA’s Economic Sociology Section*.
- O’Brien, Rourke, and **David S. Pedulla***. 2010. “Beyond the Poverty Line.” *Stanford Social Innovation Review* 8(4):30-35.
- Newman, Katherine S., and **David S. Pedulla**. 2010. “An Unequal-Opportunity Recession.” *The Nation*.
- O’Brien, Rourke, and **David S. Pedulla**. 2009. “Self-Sufficiency Stalled.” *The Boston Herald*.

GRANTS & FELLOWSHIPS

EXTERNAL

- | | |
|-------------|---|
| 2021 - 2026 | National Institution of Aging, “Effects of Job Quality in the Service Sector on Health-Related Outcomes Across the Life Course,” (Co-Investigator; Principal Investigators: Daniel Schneider and Kristen Harknett). |
| 2016 - 2020 | W.K. Kellogg Foundation, “Identifying and Reducing Job Discrimination,” Principal Investigator (with Devah Pager) |
| 2018 - 2020 | Washington Center for Equitable Growth, “The Organizational Bases of Discrimination,” Principal Investigator (with Devah Pager) |
| 2017 - 2019 | Russell Sage Foundation, “The Organizational Bases of Discrimination,” Principal Investigator (with Devah Pager) |

- 2016 NSF-Funded Time-Sharing Experiments for the Social Sciences, “Opting into Work-Family Policies: Comparing the Effects of Material and Cultural Concerns,” (with Sarah Thébaud)
- 2015 - 2016 Work and Family Researchers Network, Early Career Fellowship
- 2014 - 2015 UC-Davis Center for Poverty Research, “The Organizational Context of Employment Scarring,” Principal Investigator
- 2013 - 2015 Russell Sage Foundation, “Race, Gender, and the Supply-Side Dynamics of Labor Market Placement,” Co-PI (with Devah Pager)
- 2012 National Science Foundation, Doctoral Dissertation Improvement Grant, “The Impacts of Underemployment in the New Economy,” Co-PI (with Devah Pager)
- Horowitz Foundation for Social Policy, “Precarious Work and the New Economy,” Principal Investigator
- Employment Instability, Family Well-Being, and Social Policy Network at the University of Chicago, “Precarious Work and the New Economy: Consequences for Workers’ Future Labor Market Outcomes,” Principal Investigator
- NSF-Funded Time-Sharing Experiments for the Social Sciences, “Can We Finish the Revolution? Gender, Work-Family Ideals, and Institutional Constraint,” (with Sarah Thébaud)
- 2011 NSF-Funded Time-Sharing Experiments for the Social Sciences, “The Mechanisms of Discrimination: How Sex, Gender Role, and Sexual Orientation Treatments Impact Evaluations of Black Male Job Applicants”
- 2008 National Science Foundation Graduate Research Fellowship (Honorable Mention)

INTERNAL

- 2022 Harvard Center for Population and Development Studies, Harvard University, “What Low-Wage Workers Know About the Labor Market,” (with Daniel Schneider and Nicole Kreisberg)
- 2018 - 2019 Institute for Research in the Social Sciences (IRiSS), Faculty Fellow
- 2017 - 2018 United Parcel Service Endowment Fund at Stanford, “How Organizations and Customers Shape Racial Discrimination in Urban Labor Markets”
- 2016 - 2017 Beyond Bias Faculty Fellow, Clayman Institute for Gender Research, Stanford University
- 2015 - 2016 Population Research Center, UT-Austin, Seed Grant, “The Organizational Determinants of Gender Inequality at Work”
- 2015 University of Texas at Austin, Summer Research Assignment, “The Organizational Context of Employment Scarring”

2012 - 2014	Fellowship of Woodrow Wilson Scholars, Princeton University
2012	Center for African American Studies, Princeton University, Doctoral Dissertation Research Grant
	Department of Sociology, Princeton University, Dissertation Improvement Grant
2011	Center for the Study of Social Organization, Princeton University, Graduate Research Award
	Department of Sociology Travel Grant, Princeton University
	Program in Social Policy Travel Grant, Princeton University
2010	Marion J. Levy Fellowship, Princeton University
	Department of Sociology Travel Grant, Princeton University
	Global Network on Inequality Fellowship to fund research at Fafo Institute for Labour and Social Research in Oslo, Norway
2009	Princeton University Fellowship
	Department of Sociology Travel Grant, Princeton University
2008	A. Watson Armour, III '33 Centennial Fellowship, Princeton University
	Center for Human Values Top-Up Grant, Princeton University

AWARDS & HONORS

2023	American Sociological Association, Family Section, Article of the Year Award (Co-Winner)
2023	Rosabeth Moss Kanter Award for Excellence in Work-Family Research (Finalist)
2022	Scholarly Achievement Award, HR Division, Academy of Management (Finalist)
2021	Walter Channing Cabot Fellow, Harvard University
2020	Richard A. Lester Prize, Industrial Relations Section, Princeton University
2017	American Sociological Association, Inequality, Poverty, and Mobility Section, Outstanding Article Award (Honorable Mention)
2014	American Sociological Association, Organizations, Occupations, and Work Section, James D. Thompson Award for Best Graduate Student Paper (Honorable Mention)
2014	Society for the Study of Social Problems, Poverty, Class, and Inequality Division, Graduate Student Paper Award

- 2013 American Sociological Association, Section on Sexualities, Best Graduate Student Paper Award
- 2013 Pacific Chapter of the American Association for Public Opinion Research, Student Paper Award
- 2012 Society for the Advancement of Socio-Economics, Graduate Student Paper Award
- Society for the Study of Social Problems, Racial and Ethnic Minorities Division, Graduate Student Paper Award (Honorable Mention)
- UCIRHRP, Labor and Employment Relations Association, Best Student Paper Award (Finalist)
- 2011 American Sociological Association, Inequality, Poverty, and Mobility Section, Outstanding Graduate Paper Award (Honorable Mention)
- Society for the Study of Social Problems, Labor Studies Division, Harry Braverman Award
- 2010 Distinction on Qualifying Exams, Department of Sociology, Princeton University
- 2004 Finneran Commencement Award: The highest award given to a graduating senior in the College of Arts and Sciences at Boston College
- Patrick J. Durcan Award: The highest award given by the Department of History at Boston College to a graduating senior

OTHER AWARDS & HONORS:

Martin Luther King, Jr. Award of Promise (2007), Congressman John Joseph Moakley Award for International Service (2004), Phi Beta Kappa (2004), Cross and Crown Honors Society (2004), Boston College Career Center Non-Profit Internship Grant (2003), Phi Alpha Theta – History Honors Society (2003), Dean’s Scholar Award (2003), Ford Motor Scholarship Winner – Golden Key Honors Society (2003), Dean’s List (2000-2004).

INVITED PRESENTATIONS

University of Michigan, ICOS Seminar (forthcoming)

The University of Hong Kong, Social Sciences Colloquium (forthcoming)

UC-Berkeley, Center for Workplace Culture and Innovation, Culture Connect Conference (2024)

Cornell University, Department of Sociology (2023)

Work and Family Researchers Network, Kanter Award Finalist Panel (2023)

Northwestern University, Kellogg School of Management, MORS Group (2023)

Duke University, Department of Sociology (2023)

University of Pennsylvania, Department of Sociology (2023)

University of Michigan, Population Studies Center (2022)

Princeton University, Joint Degree Program in Social Policy (2022)

Harvard University, Social Demography Seminar (2022)

University of California, Berkeley, Center for the Study of Law and Society (2022)

Columbia University, Department of Sociology, Experimental Design Workshop (2022)

MIT Sloan School of Management, Institute for Work and Employment Seminar (2021)

Stanford University, Department of Sociology, Economic Sociology Workshop (2021)
 Harvard University, Kennedy School of Government (2019, 2020, 2021)
 Boston University, Management and Organizations Department and Sociology Department (2019)
 MIT Sloan School of Management, Work and Organization Studies Seminar (2019)
 University of California, Berkeley, Institute for Research on Labor and Employment (2018)
 Columbia University, Center for the Study of Wealth and Inequality Seminar Series (2018)
 University of Southern California, Center for Economic and Social Research (2018)
 Stanford University, Center on Poverty and Inequality, State of the Union (2018)
 Harvard University, Gender Inequality Workshop (2017)
 Stanford University, SCANCOR Seminar Series (2017)
 University of California, Los Angeles, Sociology of Gender Working Group (2017)
 Brown University, Population Studies and Training Center, Race and Inequality Series (2017)
 University of California, Berkeley, Department of Sociology (2017)
 University of Chicago, Booth School of Business, Organizations and Markets Workshop (2017)
 University of California, Berkeley, Haas School of Business, MORS Seminar (2016)
 University of Wisconsin, Madison, Demography Seminar (2016)
 University of California, Irvine (2016)
 American Society of Plant Biology, Women in Plant Biology Committee (2016)
 UC-Davis, Center for Poverty Research and Sociology Department (2016)
 Cornell University, Dept. of Policy Analysis and Management/Cornell Population Center (2016)
 Saint Louis University, Public Law Review Symposium (2016)
 Stanford University, Department of Sociology, Economic Sociology Workshop (2015)
 UC-Davis, Center for Poverty Research, Realities and Opportunities in Low Wage Labor Markets (2015)
 UT-Austin, Population Research Center (2015)
 UT-Austin, Department of Psychology (2015)
 Stockholm University, Department of Sociology (2014)
 MIT Sloan School of Management, Institute for Work and Employment Research (2014)
 University of Texas at Austin, Department of Sociology (2013)
 University of Chicago, Department of Sociology (2013)
 Stanford University, Graduate School of Business (2013)
 University of Toronto, Department of Sociology (2013)
 Boston College, Department of Sociology (2013)
 Boston University, Department of Sociology (2013)

SELECTED CONFERENCE PRESENTATIONS

- “Racial Discrimination in Context: The Role of Organizational Policies and Practices in Hiring Discrimination” (with Felipe Dias, Katherine Wullert, and John Muñoz).
- American Sociological Association Annual Meeting (Los Angeles, CA), 2022
- “The Context of Discrimination and Bias Against the Unemployed.”
- American Sociological Association Annual Meeting (Los Angeles, CA), 2022
- “Firm Characteristics, Gender Sorting, and Labor Market Inequality” (with Katariina Mueller-Gastell).
- Population Association of America Annual Meeting (non-presenter) (Austin, TX), 2019
- “Geographic Space and a Woman’s Place: The Gendered Relationship Between Geographic and Economic Mobility” (with Katariina Mueller-Gastell).
- Population Association of America Annual Meeting (non-presenter) (Austin, TX), 2019

“Organizations as Equalizers? Employer-Provided Childcare, Maternal Employment Quality, and the Limits of Family-Based Networks” (with Aruna Ranganathan).

- American Sociological Association Annual Meeting (Philadelphia, PA), 2018
- Population Association of America Annual Meeting (Denver, CO), 2018
- Academy of Management Annual Meeting (non-presenter) (Atlanta, GA), 2017

“The Politics of Part-Time Work: Gender, Employment Status, and Preferences for Redistribution” (with Michael Donnelly).

- American Sociological Association Annual Meeting (Philadelphia, PA), 2018
- Population Association of America Annual Meeting (Chicago, IL), 2017

“When do Work-Family Policies Work for Men and Women? Unpacking the Effects of Formal Policies and Informal Practices.” (with Sarah Thébaud)

- Population Association of America Annual Meeting (Chicago, IL), 2017

TEACHING EXPERIENCE

HARVARD UNIVERSITY

- Sociological Research Design (SOC 2205), Instructor (2021, 2023)
- Models of Social Science Research (SOC 128), Instructor (2021)

STANFORD UNIVERSITY

- Sociology of Work and Employment (SOC 328), Instructor (2018)
- Experimental Methods in the Social Sciences (SOC 304), Instructor (2017, 2019)
- Foundations of Social Research (SOC 180A), Instructor (2017, 2018, 2019, 2020)

UNIVERSITY OF TEXAS AT AUSTIN

- Fundamentals of Research Methods (SOC 387J), Instructor (2015)
- Experimental Methods in Sociology (SOC 387C), Instructor (2015)
- Introduction to Social Research (SOC 317M), Instructor (2014, 2015, 2016)

PRINCETON UNIVERSITY

- Sociological Research Methods (SOC 301), Teaching Assistant (2010)
- The Sociological Perspective (SOC 101), Teaching Assistant (2009)

PROFESSIONAL EXPERIENCE

Princeton University, Department of Sociology

Sept. 2008 - July 2014

Research Assistant for Dr. Devah Pager

Brennan Center for Justice at NYU Law School

July 2006 - June 2008

Research Associate, Justice Program

New York City Mayor's Office

Sept. 2005 - May 2006

New York City Urban Fellow

PROFESSIONAL ASSOCIATIONS

American Sociological Association (2008 - Present)

- Section Member: Economic Sociology; Organizations, Occupations, and Work; Inequality, Poverty, and Mobility

PROFESSIONAL SERVICE

DISCIPLINARY SERVICE

- ASA, Annual Meeting, Thematic Session Organizer (2025)
- ASA, Annual Meeting, Author Meets Critic Session Organizer (2024)
- PAA, Program Committee Member (2024)
- *American Journal of Sociology*, Consulting Editor (2022 - 2023)
- *Social Psychology Quarterly*, Editorial Board (2022 - 2024)
- Russell Sage Foundation, Future of Work Advisory Committee (2020 -)
- Shift Project, Advisory Board (2018 -)
- *American Sociological Review*, Editorial Board (2019 - 2022)
- ASA, Inequality, Poverty, and Mobility Section, Career Awards Committee (2021)
- PAA, Session Discussant, "Job Instability and Unemployment" (2021)
- ASA, Section on Organizations, Occupations, and Work, Council Member (2016 - 2019)
- ASA, Chair, OOW Section, Scott Award Committee (2017)
- ASA, Session Discussant, "Fatherhood, Parental Leave and Gender Inequality" (2017)
- PAA, Session Discussant, "Employment Trajectories and Life Course Outcomes" (2017)
- PAA, Session Organizer, "Race, Gender and Labor Market Inequalities" (2017)
- ASA, Member, OOW Section, Thompson Award Committee (2016)
- PAA, Session Discussant, "Gender, Race, and Labor Market Dynamics" (2016)
- ASA, Section on Inequality, Poverty, and Mobility, Conference Roundtable Organizer (2016)
- PAA, Session Chair, "Gender, Work and Family: The Influence of Social Context" (2015)
- ASA, Section on Sexualities, Graduate Student Paper Award Committee (2014)
- ASA, Section on Inequality, Poverty, and Mobility, Council Member (2012 - 2014)
- ASA, Economic Sociology Section Newsletter, Editorial Board Member (2010 - 2011)

DEPARTMENT & UNIVERSITY SERVICE

- Harvard, FAS, Faculty Council (2022 - 2023)
- Harvard, FAS, Social Science Dean's Advisory Committee (2022-2023)
- Harvard, Department of Sociology, Director of Graduate Studies (July 2022 -)
- Harvard, Department of Sociology, Committee on Inclusion and Professionalism Chair (2020 - 21)
- Stanford, Department of Sociology, Colloquium Committee (2017, 2018)
- Stanford, Department of Sociology, Job Market Placement Advisor (2018)
- Stanford, Department of Sociology/Woods Institute, Environmental Sociology Search (2017)
- Stanford, Center on Poverty and Inequality, Discrimination Research Group Co-Leader (2016 -)
- UT-Austin, Department of Sociology, Graduate Admissions Committee (2015)
- UT-Austin, Department of Sociology, Faculty Recruitment Committee (2015)

- UT-Austin, Population Research Center, Postdoc Selection Committee (2014)
- Princeton University, Princeton University, Graduate Admissions Committee (2013)

OCCASIONAL REVIEWER (SELECTED)

Administrative Science Quarterly

American Journal of Sociology

American Sociological Review

European Journal of Sociology

European Sociological Review

Gender & Society

ILR Review

Journal of Health and Social Behavior

Journal of Marriage and Family

National Science Foundation

PNAS

Science Advances

Social Forces

Social Problems

Social Psychology Quarterly

Socio-Economic Review

Sociological Science

Sociology of Education

Time-Sharing Experiments for the Social Sciences

Work and Occupations